


1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.



BRIDGE & ROOF CO. (I) LTD.
CORPORATE SOCIAL RESPONSIBILITY POLICY

VISION

The Company's vision is to consistently demonstrate leadership among its peers in the construction sector in carrying out its operations in an economically, socially and environmentally sustainable manner that is transparent and ethical keeping in mind the larger interest of the communities we operate in.

MISSION

B&R shall strive to integrate social and environment concerns in its business processes and work towards providing the best possible solutions for sustainable developmental needs of the society and to take up projects in the area of skill development to enhance employment or entrepreneurship potential; education and infrastructure to support it; healthcare, sanitation and nutrition along with all its manifestation, all of which benefit people living around B & R's work areas.

KEY FOCUS AREAS OF CSR PROJECTS

Activities will be undertaken as specified in Schedule VII referred to under section 135(3)(a) of the Companies Act, 2013 and Companies (CSR Policy) Rules 2014 and amendments thereof and further elaborated by the Ministry of Corporate Affairs and Department of Public Enterprises from time to time, either directly or through funding of such projects. The Company envisages the following as its key areas in CSR activities:

- Projects which benefit communities such as swachhta, sanitation, water supply, education, healthcare, nutrition, etc. majority of which may be located preferably in aspirational districts.
- To provide for vocational training and skill development for a gainful exposure in terms of employment in the engineering, construction and allied industry, as also towards better living with reduced assistance and independence.


EVALUATION AND REPORTING BY INDEPENDENT EXTERNAL AGENCY :

Project shall be regularly monitored by B&R's own personnel from Below Board Level CSR Committee to ensure that project progresses as per the plan. An independent agency shall be engaged for the Evaluation and Reporting of the projects.

FINANCIAL BUDGET AND EXPENDITURE CONTROL

The surplus arising out of the CSR projects or programs or activities shall not form part of other business profit of the company as per Companies Act, 2013 and Companies (CSR Policy) Rules 2014 and amendments thereof.

Date : 15-01-2021


(SUNIL KUMAR SARDER)
CHAIRMAN AND MANAGING DIRECTOR

The Company's CSR initiatives and Policy is available on the Company's website at
<http://www.bridgeroof.co.in/pages/display/36-csr-sustainable-development>

2. The Composition of CSR Committee as on 31.03.2021

Board Level CSR Committee comprises of the following Directors of the Board of the Company:

- Smt. Lakshmi Suresh, Independent Director : Chairperson
- Shri Sunil Kumar Sarder, Chairman and Managing Director, B&R : Member
- Shri S.S.Rawat, Director (Project Management), B&R : Member
- Shri P. P. Bose, Director (Finance), B&R : Member
- Shri R. K. Singh, Government Nominee Director : Member

3. Average net profit of the company for last three financial years :

Financial Years	Net Profit (PBT) (₹ /Lakhs)		
2017-18	2572.44		
2018-19	5075.59		
2019-20	4958.60		
		Average Net Profit	₹ 4202.21 Lakhs

4. Prescribed CSR Expenditure for FY : 2020-21 (two percent of the amount as in item 3 above)

2% of Average Net Profit	₹ 84.04 Lakhs
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5. Details of CSR spent during the financial year :

- Total amount to be spent for the financial year : ₹ 86.84 Lakhs (As approved by the Board Level CSR Committee)
- Amount unspent, if any : Nil
- Manner in which the amount spent during the financial year is detailed below :-

SL. No.	CSR Project or activity identified	Sector in which the project is covered	Projects or programmes (1) Local area or other (2) Specify the state and district where projects or programme was undertaken	Amount outlay (budget) project or programmes wise (2020-21) (₹ Lakhs)	Amount spent on the projects or programmes Sub-heads; (1) Direct expenditure on projects or programmes (2) Overheads: (₹ Lakhs) (2020-21)		Cumulative expenditure up to the reporting period (₹ Lakhs) i.e. up to 31-03-2021	Amount spent: Direct or through implementing agency
1.	CSR Thematic Project	Health & Nutrition	Construction of District TB Hospital in Sadar Hospital (District Hospital) Campus, Chatra district Jharkhand under Health & Nutrition in Aspirational Districts identified by Niti Aayog	54.00	Direct	54.00	54.00	Implementing Agency - Deputy Commissioners Office, Chatra District, Jharkhand

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1.	CSR Thematic Project	School Education, Health Care and Nutrition	Other Area: Community Health Centre at Badangi, Vizianagram in Aspirational District	–	Direct	–	43.37	Implementing Agency – District Co-ordinator of Hospital Services, Vizianagram, A.P.
		School Education and Health Care	Other Area: Development of Playground for Sports for District Rural Development Agency, Koraput - an aspirational District piloted under Niti Aayog	–	Direct	–	25.00	Implementing Agency – District Rural Development Agency, Koraput
2.	B&R Vishwakarma Scheme of Skill Development	Employment enhancing vocational skills	Local Area : Ramakrishna Mission Shilpamandir Community Training Centre, Howrah (WB)	–	Direct	–	152.01	Implementing Agency - Ramakrishna Mission Shilpamandir Community Training Centre
			Local Area : Don Bosco Self Employment Research Institute, Liluah, Howrah, W.B.	–	Direct	–	37.64	Implementing Agency- Don Bosco Self Employment Research Institute
			Other Area : Ramakrishna Mission Ashram, Ranchi, Jharkhand	–	Direct	–	7.50	Implementing Agency - Ramakrishna Mission Ashram, Ranchi
			Other Area : Ramakrishna Mission Vidyalaya ITI, Coimbatore, Tamil Nadu	–	Direct	–	16.12	Implementing Agency - Ramakrishna Mission Vidyalaya ITI, Coimbatore

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3.	Vocational Training at Aspirational Districts	Vocational Training	Other Area: National Scheduled Castes Finance and Development Corporation (NSFDC)	–	Direct	–	14.89	Implementing Agency – National Scheduled Castes Finance and Development Corporation (NSFDC)
4.	Swachh Bharat and Ganga Rejuvenation	Social Business Projects	Maintenance of toilets constructed by B&R in schools under Swachh Vidyalaya Scheme	1.20	Direct	1.20	1.20	Direct
			Other Area : Near B&R's Project Sites – Swachh Bharat Abhiyan - Construction and Renovation of toilet blocks in schools 5 nos. at Chhatna, Bankura, West Bengal and 4 nos. at Islampur, Uttar Dinajpur, West Bengal	–	Direct	–	25.54	Direct
			Swachh Bharat Kosh	–	Direct	–	10.00	Direct
			Other Area : Near B&R's Project Sites - Swachh Bharat Abhiyan - Construction of two room Health Centre including toilet for Kuchia Bhalo Pahar at Dangarjuri Village, Bandwan PS, Purulia district, W.B.	–	Direct	–	6.90	Direct

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4.	Swachh Bharat and Ganga Rejuvenation	Social Business Projects	Construction of Toilets and Wash Rooms with water facilities for Chiranabin at Parbakshi, Howrah, WB	–	Direct	–	7.98	Direct
5.	Others CSR Activities	Social Business Projects	Other Area : Near B&R's Project Sites – Improving basic / supporting infrastructure of 10 (ten) Rural Primary Schools in Patharpratima Block in Sunderban Area in West Bengal	3.22	Direct	3.22	17.16	Implementing Agency - Digambarpur Angikar
			Other Area : Near B&R's Project Sites – Therapeutic, infrastructural and vocational training for specially abled in Bankura, West Bengal	0.91	Direct	0.91	4.87	Implementing Agency - Keduadihi Bikash Society
			Other Area : Near B&R's Project Sites – Institutional cum Hostel facility and vocational training centre with residential facilities for children with multiple / mental disabilities in South 24 Parganas, West Bengal	16.67	Direct	16.67	20.39	Implementing Agency - Autism Society West Bengal
			Other Area: Near B&R's project sites at i) Construction of community shed at Dhule, Waghode village, Dhule, Maharashtra. ii) Childrens park at Palassey, Rejinagar, Murshidabad, W.B	–	Direct	–	10.01	–
			Other Area : School Building for girls in Aila devastated area in Sandesh Khali, District: North 24 Parganas, W.B.	–	Direct	–	15.00	Implementing Agency - Institute for the Handicapped & Backward People

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6.	Energy Management - Energy Efficiency	Ensuring Environment Sustainability	Local Area : Installation of Solar Panel at B&R's Workshop at Howrah, W.B.	–	Direct	–	41.58	Direct
7.	Water Management - Rainwater Harvesting & other Methodologies	Ensuring Environment Sustainability	Other Area : Chhatna, Bankura, West Bengal and Ghichamura, Sambalpur, Odisha near B&R's project sites	–	Direct	–	26.42	Direct
8.	Afforestation	Ensuring Environment Sustainability	Other Area: Near B&R's project sites at Aditya Aluminium, Lapanga Site, Sambalpur, Odisha	–	Direct	–	4.84	Direct
9.	Carbon Management	Ensuring Environment Sustainability	Local Area: B&R's Workshop at Howrah, W.B.	–	Direct	–	2.07	Direct
10.	Contribution to CSR Funds	Social Business Projects	Contribution to the Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) towards COVID-19 pandemic	10.00	Direct	10.00	20.00	Direct
11.	Training on CSR and Sustainability	Employee Awareness Programme	Local Area: Kolkata	–	Over head	–	4.91	Implementing Agency - Verde Ventures Pvt. Ltd. & others

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12.	Evaluation and Reporting	Third Party Evaluation and Reports	Local Area: Kolkata	0.84	Over head	0.84	7.99	Implementing Agency – Genesis – Management & Market Research Pvt. Ltd
		Total		86.84		86.84		

6. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report :

Company has completely spent more than two per cent of the average net profit of the last three financial years.

7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the company :

The committee hereby declares that the implementation and monitoring of CSR policy during the year 2020-21 is in compliance with CSR Objectives and Policy of the Company.

Sd/-	Sd/-	Sd/-
(Chief Executive Officer or Managing Director or Director)	(Chairperson CSR Committee)	[Person specified under clause (d) of sub section (1) of section 380 of the Act] (wherever applicable)