

## Bridge & Roof Co.(India) Ltd. (Standalone) - MoU 2024-25

S.No.	Name of Parameter	Unit	Weightage	Target 2024-25
1	Revenue from Operations	Rs. Cr.	43	4855
2	EBITDA as percentage of Revenue	%	10	5.60
3	Return on Net Worth	%	15	15.12
4	Asset Turnover ratio	%	5	114.50
5	Acceptance/ Rejection of Invoices of Goods & Services through TReDS Portal within Specified time	%	5	100
6	Procurement from GeM as per approved Procurement Plan	%	2	100
7	Expenditure on R&D / Innovations Initiatives as % of PBT	%	5	3.09
8	Earning per Share	Rs.	15	13.86
		<b>Total</b>	<b>100</b>	

**Notes:**

- The targets are based on provisional Financial Statements for the FY 2023-24 and the same shall be subject to revision on the basis of audited figures of Base Year.
- Vision provided by the administrative Ministry is also considered for Benchmarking.
- Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2024-25 and achievement to be confirmed based on Annual Report of CPSE.
- EPS parameter for unlisted CPSE.
- Proportionate marks for achievement of 50% to 100% Targets.
- No marks for achievement below 50.00% of Targets.

## Compliance parameters for 2024-25

S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Audit Report(s)
3	Procurement of goods or services through MSEs as % of Total procurement of goods and services – 25 %	-1	Administrative Ministry on the basis of Sambandh portal
4	Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services – 4%	-1	Administrative Ministry on the basis of Sambandh portal
5	Procurement of goods or services through Women MSEs as % of Total procurement of goods and services – 3%	-1	Administrative Ministry on the basis of Sambandh portal
6	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry

CMD / MD, Bridge & Roof Co.(India)  
Ltd.

Secretary, Ministry of Heavy Industries

Date -

Date -

