

ब्रिज एण्ड रूफ कम्पनी (इण्डिया) लि०
BRIDGE AND ROOF COMPANY (INDIA) LTD.
भारत सरकार का एक उद्यम / A Government of India Enterprise
कोलकाता/Kolkata-700 071.

REF: BANDR/GM(HR)/SH/OFCO./2025-26

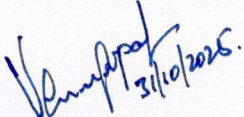
31st October 2025

OFFICE ORDER

Sub: Reconstitution of Internal Complaints Committee (ICC) as per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

- i) It is for information of all concerned that an Internal Complaints Committee of Bridge And Roof Co.(India) Limited (hereinafter referred to as the ICC) has been reconstituted with the following Officers and 1 (one) External Member as per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter referred to as 'the Act, 2013') w.e.f 26.08.2025.
- ii) The members of the said ICC are as follows :
- | | | |
|----|------------------------------------|----------------------------|
| 1. | Smt Sanghamitra Mitra, DGM(HR)-II | Member & Presiding Officer |
| 2. | Smt. Rakhee Kar, Company Secretary | Member |
| 3. | Smt. Amrita Sen, AGM (LA) | Member |
| 4. | Shri Ankit Sharma, Sr. Mgr(HR) | Member |
| 5. | Smt. Rashmi Bajaj | External Member |
- iii) The said ICC shall receive relevant complaint from any woman employee of the organisation and shall deal with the same under the purview of the said Act, 2013.

This is issued as per approval of the Competent Authority.


31/10/2025.

(U.VENUGOPAL)
GENERAL MANAGER (HR)

Circulation to : All the above Officers

CC: CMD } For kind information pls.

CC : D(F) } For kind information pls.

CC : D(PM)} For kind information pls.

CC : CVO } For kind information pls.

CC : All EDs/GGMs/GMs/DGMs/HODs

CC : All Offices & Sites

CC: Notice Board for notification of all employees.