

Namaste.



104 years ago, BRIDGE AND ROOF COMPANY (INDIA) LIMITED was founded in 1920, at the place where we stand today. Our successful and unrelenting journey would not have been possible without the sincere contribution of our colleagues and today, on our foundation day, I would like to take this opportunity of showing my heartfelt gratitude towards you all, who have made this happen.

Bridge And Roof did make a humble beginning, mainly to fabricate small bridges. The first large order for bridges came from East Bengal Railway for structural work, to expand its carriage and wagon shop at Liluah. In 1921, the Company got its first private railway siding. The Company was entrusted with steelwork for a new railway station at Lucknow, Godowns for Calcutta Port and various structures for tea gardens and collieries.

Bridge and Roof matched its pace with time, and the workshop has metamorphosed from a small fabrication unit in to a workshop fully equipped with modern facilities and equipment including CNC machines.

With great pride, I congratulate all the people at Howrah Workshop and the associated team members who have successfully completed double walled underground storage tanks which will be used for storage of fuel at Reliance petrol pumps, which is being manufactured in India for the very first time at our Howrah Workshop.

Today Bridge And Roof has come a long way and is a one source Engineering, Construction, Manufacturing and Project Management Enterprise serving multifarious sectors, both Public and Private, in the country and globally.

Though business is hinged around Oil Sector, Power Sector and Infrastructure Development, Bridge And Roof's activities encompass almost all areas of industrial and core sector development.

The last two years have been very challenging on account of COVID, but proactively working together, we have made commendable progress toward our strategic goals and objectives and the performance has significantly improved.

Looking back at the year 2021-22, our Company has performed quite creditably.

- Turnover during FY:2021-22 was Rs. 3214.65 Crores as against Rs. 2708.84 Crores during the previous year, registering an increase of 18.24%.
- The Profit Before Tax (PBT) was Rs. 30.29 Crores during the year which is more than twice the previous year's figures of Rs. 12.66 Crores.
- Business Development and Diversification Initiatives have resulted in highest ever Order Booking of Rs. 6606.23 Crores leading to an ever growing trend of multifarious Orders in Hand and the Company has a record breaking Orders in Hand of around Rs. 20,000 Crores.

Keeping industry standards in mind and to be at par with any Public or Private Corporate, we have carried out several transformations which was aimed at optimizing and improving the system, which has resulted in reducing financial costs and also increased the efficiency of the organization.

- Hence we were able to partially release pending arrears and the balance will be paid at the earliest.
- One time Ex Gratia payment of Rs. is also being paid to the families of the deceased employees on account of COVID-19.
- Upto Rs. 3 Lakhs per year will be reimbursed to any employee who is suffering from critical illness.
- The Company also organized free Health Check Up for its employees.
- The Company's Organization Structure has been reoriented by creating Strategic Business Units for better Project Management and Control.
- All personnel at site, with their Participatory Management and sense of ownership has led to all inclusive growth of the Company.
- Digitization of data and real-time updating of processes using latest information technology has achieved better control over our finances.
- Introduction of e-Office has led to procedural efficiency by reducing the time cycle.
- Introduction of Online Centralized Payment System is under process.

But now, stepping into the beginning of a New Year, it is upon us to seize the opportunities and reach new horizons.

The Company also has a track record of being a consistently profit earning CPSE. With judicious financial control, transparency, responsibility, reliability and your motivation, let us achieve record breaking Turnover with 5% profit margin, demonstrating once again the inherent strength and talent of our Company.

This company is built through the unique efforts of each and every individual who has been a part of the Bridge and Roof family. Adhering to family values will encourage personal dedication, making us a stronger and an even more united team.

Thank you for your enormous contribution, all those who are present and to all who have helped to build it into a leading Engineering and Construction Conglomerate to what it is today. Let's work together to keep relentlessly going, live and breathe the Bridge And Roof team spirit so that we can become a Rs. 10,000 Crores Schedule-A Company by 2029.

“As it is said in the Vedas: Man can live individually, but can survive only collectively.”

Jai Hind.